

# Environmental Policy

Roshan Packages has a comprehensive environmental policy that is in strict compliance with local and international protocols and aims to minimise the impact of our processes on the environment. We are a socially responsible corporation and aim to preserve our natural resources and environment.



Roshan Packages' foundation rests upon sustainability as we started our business by replacing wooden boxes with high-quality corrugated cartons.

We particularly focus on recycling our business, as we not only source recycled paper but also recycle waste from our factory. This year, we also became one of the few companies worldwide to join the Avery Dennison Liner Recycling Program in collaboration with Mahajan Recycle Resources which allows us to recycle plastic liners in some of our products.

Roshan Sun Tao Paper Mills (Pvt) Ltd will be a one of a kind recycled paper mill in Pakistan which will allow us to recycle our waste in house. Moreover, we have also installed a European standard effluent water treatment plant for efficient industrial waste management.

## Health & Safety

Every person in our Roshan family matters which is why we have adopted ISSA'S revolutionary 7 Golden Rules for Vision Zero.

- Take leadership – demonstrate commitment
- Identify hazards – control risks
- Define targets – develop programmes
- Ensure a safe and healthy system – be well-organized
- Ensure safety and health in machines, equipment, and workplaces

- Improve qualifications – develop competence
- Invest in people – motivate by participation

After the onset of COVID-19, we have started following strict SOPs and providing all our employees and visitors with masks and hand sanitizers along with conducting daily temperature checks. Our plant workers were also tested for COVID19 and are regularly tested for common diseases.